

Minutes of the **SPECIAL MEETING** of **THE DOVER BOARD OF EDUCATION** of Dover, Ohio, held at the **HIGH SCHOOL BOARD ROOM** on **MAY 15, 2017** at **7:00 P.M.**

President John Maxwell called the meeting to order. Roll Call: Ms. Jeannine Kennedy, Mr. Randall Longacher, Mr. John Maxwell and Ms. Elizabeth Lauber. Mr. Steve Mastin was absent

39-17 Mr. Maxwell motioned to approve the minutes the April 3, 2017 Special meeting. The motion was seconded by Mr. Longacher

Yeas: Mr. Maxwell, Mr. Longacher, Ms. Kennedy, Ms. Lauber

40-17 Mr. Longacher moved and Ms. Kennedy seconded the Board approve the following items as presented by the Treasurer.

- Approval of the Financial Report
- Approval of Invoices for Payment. Check No. 118323 through 118473.
- Approval of the Five Year Forecast

Yeas: Mr. Longacher, Ms. Kennedy, Mr. Maxwell, Ms. Lauber

41-17 Ms. Kennedy motioned to approve the following personnel recommendations. Mr. Longacher seconded the motion.

- Employed **Jamie Beaber** as a Community Substitute Teacher for the 2016-2017 school year
- Approved **Rebecca Wassem** as a Substitute Cafeteria Worker for the 2016-2017 school year
- Approved **Beau DiGenova** as a Substitute Custodian for the 2016-2017 school year
- Approved a supplemental contract as Accompanist for **Megan Sams** for the 2016-2017 school year
- Employed **Kathy Phillips** as an Itinerant Teacher for the 2016-2017 school year
- Approved a six (6) week FMLA leave, beginning August 21, 2017, for **Jessi Garvin**
- Approved **Susan Hunt** as a Substitute Secretary for the 2016-2017 school year
- Accepted the following resignations:
 - Lila Bolen** – Head Teacher at East Elementary
 - Scott McCartney** – Middle School Science Department Chairperson
 - Shawna Hinkle** – Accompanist
 - Janice Cosenza** – Lead Mentor, Mentor Teacher
 - Cody Gordon** – Assistant Freshman Football Coach
 - Jon McIlvaine** – Student Council Advisor, Dover Middle School
 - Madeline Jones** – Middle School Volleyball Coach (8th)
 - James Graves** – Middle School 7th Grade Choir Director
- Approved the following Classified Contracts for the 2016-2017 school year:

Jennifer Bantum	Noontime Assistant	Continuing Contract
Kimberle Giammo	Noontime Assistant	Continuing Contract
Annette Jones	Cafeteria Worker	Continuing Contract
William D. Starr	Cafeteria Worker	Continuing Contract
Daun Cespedes	Custodian/Bus Driver	Two Year Contract
Amanda Conner	Cafeteria Worker	Two Year Contract
Dennis Doney	Classroom Assistant (Bus)	Two Year Contract
Jerry Dummermuth	Van Driver	Two Year Contract
Kim Foster	Noontime Assistant	Two Year Contract
Veronica Haney	Noontime Assistant	Two Year Contract
Cameron Kirtley	Bus Driver	Two Year Contract
David Stotzer	Maintenance/Custodian	Two Year Contract
Marta Willoughby	Technology Assistant	Two Year Contract
- Approved the following Substitute Teachers for the 2017-2018 school year, pending current certificates/licensure:

Substitute Teachers – **Sally Bauman, Robert Blickensderfer, Randall Cadle, Katie Casimir, Roy Cherry, Phillip Clinker, Stormi Clinton, Jud Compton, David Contini, Carolyn Damasio, Thomas Daniels, Joanne Decker, Dale Denham, Connie Dennison, Kyle Dummermuth, Carly Fazenbaker, Mary Jo Gavin, Rachel Gopp, Gregory Hammel, Ed Henry, Tom Henry, Julie Hykes, Terry Immel, Laurie James, Kevin Keffer, Howard Kielsing, Sarah Lehman, Barb Lengler, Sharayah LoPresti, Derrick Mayle, Amy Miller, Janie Miller, Sonya Miller, Stephanie Miller, Angela Mills, Shannon Mitchell, Linda Myers, Ardith Nigro, Becky Nylund, Gina Nylund-Ditto, Beth Peterson, Joyce Pettay, Julie Pfeiffer, Kathleen Phillips, Randi Pokladnik, Davetta Rapport, Megan Riggers, Amy Rodriguez, Dan Roseberry, Theresa Schroeder, Robert Slauson, Danielle Slentz, Nancy A. Smith, Mark Spade, Linda Spring, Sallie Stroup, Erica Troyer, Brenda Voelm, Julie Warther, Chad West, Betty Wherley, Doug Willoughby, Ted Yenny; Community Substitute Teachers –**

Jerry Addy, Tabitha Alleshouse, Jennie Arbogast, Jamie Beaber, Kara Beachy, Mark Behrendt, Jeannette Chapman, Tabita Cotlet, Barb Davis, Richard Farrell, Heather Hagopian, Lisa Incarnato, Andrew Kamban, Erich Keitz, Eileen Kerns, Eric Khobung, Kathy Kosmides, Carolyn Kriviski-Miller, Christina Marshall, Brent Miller, Emily Miller, Keith Miller, Thomas Miller, Kallee Mills, Lori Moody, Wendy Neading, Jennifer Peveto, Rod Phillips, Amber Pottmeyer, Max Price, Beth Rafter, Jacinda Ricker, Cheri Ritchie, Owen Robinson, Melissa Schumacher, Donna Simmons, Cary Smith, Deborah Sparks, Heather Stewart, Alex Strickmaker, James Torgler, Courtney Wallace, Susan Weininger, Heather Wendell, William West, Margery Wherley, David White, Craig Williams

- Approved the following list of Classified Substitutes for the 2017-2018 school year:
 - Substitute Secretary – **Nancy Arbogast, Jennifer Bantum, Susan Bennett, Judy Celce, Amanda Conner, Tabita Cotlet, Lyndi Donley, Patricia Finley, Laynie Foustnight, Kimberle Giammo, Nancy Gilmore, Christine Giumentti, Deborah Hilton, Susan Hunt, Annette Jones, Kevin Keffer, Lynsey Kimble, Grace Miller, Kimberly Parrish, Beth Rafter, Chris Randles, Becky Reiser, Kelly Stealey, Cortney Steed, Emily Zito;**
 - Substitute Classroom Assistants – **Amy Ady, Jennifer Bantum, Tabita Cotlet, Laynie Foustnight, Kimberle Giammo, Christine Giumentti, Heather Hagopian, Angela Henary, Kathy Mullins, Wendy Neading, Jennifer Peveto, Beth Rafter, Breanna Swan, Lea Weaver, Theodore Yenny, Rae Ann Yoder;**
 - Substitute Cafeteria Personnel – **Nancy Arbogast, Tina Bober, Brandi Comignaghi, Amanda Conner, Tabita Cotlet, Nancy Freshwater, Jodi Gregory, Veronica Haney, Deborah Hilton, Jessica Hunt, Annette Jones, Lynsey Kimble, Sheri Lawrence, Joanne Maley, Julie Norris, Rebecca Price, Cortney Steed, Judith Thompson, Rebecca Wassem;**
 - Substitute Bus Drivers – **Douglas Denbow, Hunter Duerig, Lisa Fisher, Cheryll Lynn Foust (van), Jon M Griffin (van), Eric McKean, Amy Schlabach, Damian Staron, Matt Varner, Larry Wallick;**
 - Substitute Custodial Personnel – **Nancy Arbogast, Renee Bennett, Douglas Denbow, Beau DiGenova, Deb Dummermuth, Jerry Dummermuth, Lisa Fisher, Jodi Gregory, Carrol Gribble, Darlynn Hickman, Tiffany Numbers, Clint Randles, Dave Starr, Matt Varner**
- Approved the following Supplemental Contracts for the 2017-2018 school year:
 - Kim Martin** – Head Teacher (South); **Robin Petrullo** – Head Teacher (East); **Zach Zesiger** – Head Teacher (Dover Avenue); **Christopher Redd** – Senior Marching Band Director, Senior Jazz Band Director, Steel Drum Band; **David Rutter** – Orchestra Director, Music Pit Conductor; **Micah Carrick** – Assistant Marching Band Director, Elementary Band (5th) Director, Red & Gray Band (6-7-8) Director; **Shawna Hinkle** – High School Choirs Director, Middle School Choir (6 & 8) Director, Assistant Band Director; **Tom Morris** – English Department Chairperson, High School Drama Director, Sophomore Class Co-Advisor; **Larry Sams** – Technical Director for Drama; **Allison Morris** – Choreographer for Drama; **Megan Sams** – Music Director, Accompanist; **Marianne Beadle** – Foreign Language Chairperson, Foreign Language Club, National Honor Society Advisor; **Susan Hudson** – Assistant National Honor Society Advisor; **Julie Altier** – Social Studies Department Chairperson; **Jason Everhart** – Science/Health Department Chairperson, Science Olympiad Advisor; **David Aubihl** – Special Education/Gifted Chairperson; **Samantha Hanenkrat** – Art Club Advisor; **Keri Stratton** – Art Department Chairperson, Multi-Cultural Awareness Committee Advisor; **Paula Tucci** – Student Council Advisor (9-12); **Portia Bradley** – Student Council Assistant Advisor (9-12); **Stacie Nign** – Scholar Challenge Advisor; **Brian Miller** – Mathematics Department Chairperson, Concession Manager for Boys' Basketball (1/2 stipend); **Chella Wherley** – Concession Manager for Boys' Basketball (1/2 stipend); **Tasha Lorentz** – Junior Class Co-Advisor; **Jennifer Pfeiffer** – Junior Class Co-Advisor; **Brenda Wherley** – Business/IT/Home Ec./PE Chairperson, Senior Class Co-Advisor; **John D'Egidio** – Senior Class Co-Advisor; **Sarah Nottingham** – Crimsonian Advisor; **Amy Willoughby** – Swirl Yearbook Advisor; **Jeff Margletta** – Co-Director 8th Grade D.C. Trip; **Doug Burtscher** – Co-Director 8th Grade D.C. Trip, Middle School Head Golf Coach; **Jeremy Evans** – Director 6th Grade Camp, Middle School Power of the Pen; **Brendan McKee** – Middle School Science/Health Department Chairperson; **Tammy Kopp** – Middle School Language Arts Department Chairperson; **Jared Hall** – Middle School Social Studies Department Chairperson; **Angie Pinion** – Middle School Math Department Chairperson, Varsity Girls Soccer Coach; **Steve Shumaker** – Student Council (7-8) Advisor; **Dan Ifft** – Head Football Coach, Equipment Manager; **Ted Jones** – Varsity Assistant Football Coach; **Tim Smith** – Varsity Assistant Football Coach; **Jim Morris** – Varsity Assistant Football Coach;

Ed Henry – Varsity Assistant Football Coach (split stipend); **Shane Lester** – Varsity Assistant Football Coach (split stipend); **Jon McIlvaine** – Varsity Assistant Football Coach; **Matt Rees** – Varsity Assistant Football Coach; **Matt Von Kaenel** – Head Freshman Football Coach; **Steve Spradling** – Middle School Head Football Coach; **Ben Bartholomew** – Volunteer Football Coach (7-12); **Steve Sparks** – Head Cross Country Coach; **Elizabeth Riley** – Varsity Assistant Cross Country Coach; **Matt Varner** – Middle School Cross Country Coach; **Carl Conrad** – Head Varsity Girls Tennis Coach; **Craig Williams** – Varsity Assistant Girls Tennis Coach; **Jim O'Donnell** – Head Boys Golf Coach; **Benj Miller** – Assistant Varsity Boys Golf Coach; **Mike Felton** – Head Girls Golf Coach; **Mike Harrington** – Varsity Head Boys Soccer Coach; **Jeff Dopp** – Varsity Assistant Boys Soccer Coach; **Brennen Endres** – Varsity Assistant Boys Soccer Coach (JV); **Tyler Chumney** – Middle School Boys Soccer Coach; **Brogan Endres** – Volunteer Soccer Coach (7-12); **Anthony Bokar** – Varsity Assistant Girls Soccer Coach; **Tiffany Fait** – Varsity Assistant Girls Soccer Coach (JV); **Kyle Dummermuth** – Middle School Girls Soccer Coach; **Jason Lambert** – Varsity Head Volleyball Coach; **Beth Mathews** Varsity Assistant Volleyball Coach; **Kaylyn Archer** Varsity Assistant Volleyball coach (JV); **Courtney Rees** Varsity Head Cheerleading Coach; **Samantha Anderson** – Varsity Assistant Cheerleading Coach; **Cary Smith** - Freshman Cheerleading Coach

- Approved the following transfers for the 2017-2018 school year:
Giovanna Harmon – Intervention Specialist at Dover Avenue Elementary
Jessica Lanning – 5th Grade at Dover Avenue Elementary
- Approved a two (2) year contract as Director of Student Services for **Sara Johnson**, beginning August 1, 2017, with up to five (5) additional days at her per diem rate prior to August 1, 2017
- Accepted the resignation of **William Fritz**, Bus Driver, effective July 1, 2017
- Approved the following Supplemental Contracts for the 2017-2018 school year:
Jill Coyne – Middle School Cheerleading Coach (split stipend)
Stacie Winkler – Middle School Cheerleading Coach (split stipend)
- Approved **Britni Barrino** as K-12 TESOL Teacher for the 2017-2018 school year
Ms. Kennedy, Mr. Longacher, Mr. Maxwell, Ms. Lauber

Yeas:

42-17 Mr. Maxwell moved and Mr. Longacher seconded the motion to approve the following recommendations.

- Approved policy GBH (Also JM) – Staff-Student Relations
- Approved membership in the Ohio High School Athletic Association for grades 7-12 for the 2017-2018 school year
- Approved Student Protective Agency to provide student accident insurance for the 2017-2018 school year
- Appointed the following providers to conduct Bus and Van Driver physicals for the term from May 1, 2017 through April 30, 2018:
Dr. Spencer Pinion
Occupational Medicine Center of Tuscarawas County
Dover School Nurses: Sherry Patterson and Kelli Mosser
- Appointed Occupational Medicine Center of Tuscarawas County to conduct quarterly random drug testing and post-accident testing from May 1, 2017 through April 30, 2018
- Approved **Trisha Lynn Kosmides** and **Madison Marie Robinson** as high school graduation candidates, pending completion of requirements
- Accepted a resolution to authorize the Superintendent and Treasurer to authorize, up to \$25,000 individually and \$50,000 jointly by agreement, change in work of the architect and OFCC project manager
- Approved **Manon Armond**, Rotary International Youth Exchange student from France, to attend Dover High School for the 2017-2018 school year
- Accepted, with gratitude, a donation in the amount of \$2,500 from Dover Hydraulics for PLTW
- Approved a professional services contract with SHP Leading Design for local funded initiatives
- Approved a professional services contract with Hammond Construction for local funded initiatives
- Approved an Athletic Training Services agreement with The Union Hospital Association for the 2017-2018 school year
- Approved depository agreements with Chase Bank and Huntington Bank
Mr. Maxwell, Ms. Kennedy, Mr. Longacher, Ms. Lauber

Yeas:

43-17 Mr. Longacher motioned, and Ms. Kennedy seconded the motion, to approve the project agreement with the Ohio School Facilities Commission

Yeas: Mr. Longacher, Ms. Kennedy, Mr. Maxwell, Ms. Lauber

44-17 At 7:10 p.m., Mr. Longacher motioned to go into Executive Session to review and prepare negotiations, for the employment of personnel and to confer with the Board of Education's attorney to discuss matters which are the subject of imminent court action, with no action to be taken. Mr. Maxwell seconded the motion.

Yeas: Mr. Longacher, Mr. Maxwell, Ms. Kennedy, Ms. Lauber

Ms. Lauber called the Board back into open session at 9:15 p.m.

45-17 Ms. Kennedy motioned to adjourn the meeting at 9:16 p.m. Ms. Lauber seconded the motion.

Yeas: Ms. Kennedy, Ms. Lauber, Mr. Longacher, Mr. Maxwell

PRESIDENT

TREASURER

Dover City School District

Tuscarawas

Schedule of Revenues, Expenditures and Changes in Fund Balances
For the Fiscal Years Ended June 30, 2014, 2015 and 2016 Actual;
Forecasted Fiscal Years Ending June 30, 2017 Through 2021

	Actual			Average Change	Forecasted				
	Fiscal Year 2014	Fiscal Year 2015	Fiscal Year 2016		Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021
Revenues									
10 General Property Tax (Real Estate)	\$11,273,277	\$11,418,530	\$11,377,527	0.5%	\$11,510,000	\$11,625,100	\$11,741,351	\$11,858,765	\$11,977,352
20 Tangible Personal Property Tax	1,252								
30 Income Tax									
35 Unrestricted State Grants-in-Aid	6,655,377	7,203,208	7,895,752	8.9%	8,412,800	8,825,390	9,259,450	9,259,450	9,259,450
1.040 Restricted State Grants-in-Aid									
1.045 Restricted Federal Grants-in-Aid - SFSF									
1.050 Property Tax Allocation	3,162,225	3,160,354	2,876,191	-4.5%	2,551,298	2,241,058	1,933,558	1,623,624	1,581,718
1.060 All Other Revenues	306,156	214,395	316,932	8.9%	181,000	184,620	188,312	192,079	195,920
1.070 Total Revenues	21,388,287	21,996,487	22,466,402	2.5%	22,655,098	22,876,168	23,122,671	22,933,918	23,014,440
Other Financing Sources									
2.010 Proceeds from Sale of Notes									
2.020 State Emergency Loans and Advancements (Approved)									
2.040 Operating Transfers-In									
2.050 Advances-In	202,894	205,054	231,947	7.1%	205,000	205,000	205,000	205,000	205,000
2.060 All Other Financing Sources	4,003	9,887		23.5%					
2.070 Total Other Financing Sources	206,897	214,941	231,947	5.9%	205,000	205,000	205,000	205,000	205,000
2.080 Total Revenues and Other Financing Sources	21,605,184	22,211,428	22,698,349	2.6%	22,860,098	23,081,168	23,327,671	23,138,918	23,219,440
Expenditures									
3.010 Personal Services	13,104,152	13,317,164	13,722,610	2.3%	14,046,719	14,521,954	14,941,207	15,373,057	15,817,883
3.020 Employees' Retirement/Insurance Benefits	5,407,756	5,410,911	5,574,160	1.5%	5,739,124	6,042,510	6,353,308	6,683,203	7,033,455
3.030 Purchased Services	1,421,298	1,810,209	1,645,741	9.1%	2,011,271	2,031,496	2,072,126	2,113,568	2,155,840
3.040 Supplies and Materials	739,565	843,224	632,428	-5.5%	657,415	670,563	683,975	697,654	711,607
3.050 Capital Outlay	118,618	115,301	189,100	30.6%	214,100	218,382	222,750	227,205	231,749
3.060 Intergovernmental									
Debt Service:									
4.010 Principal-All (Historical Only)									
4.020 Principal-Notes									
4.030 Principal-State Loans									
4.040 Principal-State Advancements									
4.050 Principal-HB 264 Loans									
4.055 Principal-Other									
4.060 Interest and Fiscal Charges									
4.300 Other Objects	737,603	780,184	1,030,909	19.0%	1,091,300	1,113,126	1,135,389	1,158,096	1,181,258
4.500 Total Expenditures	21,528,992	22,276,993	22,794,948	2.9%	23,759,929	24,598,031	25,408,754	26,252,783	27,131,792
Other Financing Uses									
10 Operating Transfers-Out									
20 Advances-Out	205,054	231,947	152,335	-10.6%	205,000	205,000	205,000	205,000	205,000
30 All Other Financing Uses									
40 Total Other Financing Uses	205,054	231,947	152,335	-10.6%	205,000	205,000	205,000	205,000	205,000
50 Total Expenditures and Other Financing Uses	21,734,046	22,508,940	22,947,283	2.8%	23,964,929	24,803,031	25,613,754	26,457,783	27,336,792
6.010 Excess of Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses	128,862-	297,512-	248,934-	57.3%	1,104,831-	1,721,863-	2,286,083-	3,318,866-	4,117,352-
7.010 Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies	9,108,092	8,979,230	8,681,718	-2.4%	8,432,784	7,327,953	5,606,090	3,320,007	1,141
7.020 Cash Balance June 30	8,979,230	8,681,718	8,432,784	-3.1%	7,327,953	5,606,090	3,320,007	1,141	4,116,211-
8.010 Estimated Encumbrances June 30	463,946	401,268	923,859	58.4%					
Reservation of Fund Balance									
10.010 Fund Balance June 30 for Certification of Appropriations	8,515,284	8,280,450	7,508,925	-6.0%	7,327,953	5,606,090	3,320,007	1,141	4,116,211-
Revenue from Replacement/Renewal Levies									
11.010 Income Tax - Renewal									
11.020 Property Tax - Renewal or Replacement									
11.300 Cumulative Balance of Replacement/Renewal Levies									
12.010 Fund Balance June 30 for Certification of Contracts, Salary Schedules and Other Obligations	8,515,284	8,280,450	7,508,925	-6.0%	7,327,953	5,606,090	3,320,007	1,141	4,116,211-
Revenue from New Levies									
13.010 Income Tax - New									
13.020 Property Tax - New									
13.030 Cumulative Balance of New Levies									
14.010 Revenue from Future State Advancements									
15.010 Unreserved Fund Balance June 30	8,515,284	8,280,450	7,508,925	-6.0%	7,327,953	5,606,090	3,320,007	1,141	4,116,211-

**Dover City School District
Five-Year Forecast
Fiscal Years Ending June 30, 2017 Through 2021**

Please visit the Ohio Department of Education website at <ftp://ftp.ode.state.oh.us/geodoc/5-yrForecast/>.

REVENUE ASSUMPTIONS

Property Taxes (General and Tangible Personal)

Property values are established each year by the County Auditor based on new construction and complete or updated appraisal values if applicable. A reappraisal occurred in 2010 which resulted in a loss of values of more than 13%. As a result, calendar year 2011 saw an unprecedented value decline of a total of \$23.5 million dollars under 2010. Previously, the district's valuation historically had grown an average of 5.5% a year from 1993 - 2003 but now realizes only a .5% growth over the most recent ten years (2005-2014). We do not see an upswing in the housing market values in the near future. The district renewed two emergency renewal levies in November 2012 which were critical to the operating budget.

Income Tax

The District does not have an income tax.

State Foundation - Unrestricted/Restricted Grants-in-Aid

Revenues from unrestricted grants-in aid are based on the amounts set by the State formula. Foundation revenue is calculated based on enrollment and other changes affecting average daily membership counts for the biennium budget. Beginning in FY 2012, a 7% foundation cut was imposed due to state economic conditions. HB 64 was passed in June 2015 which provided an estimate of \$8,267,800 for fiscal year 2017. Five percent estimates are projected for the next biennium due to the states' economy and the district's formula being capped by almost \$4 million.

Property Tax Allocation

These funds are reimbursements from Ohio for tax credits given to owner occupied residences equally 12.5% of the gross property taxes charged residential taxpayers and up to 10% for commercial and industrial taxpayers. The law has since changed and those reductions will no longer apply to new levies that are enacted after August 31, 2013. These amounts will consistently change with Real Estate Taxes.

Also included in this line of the forecast are Personal Tangible replacement payments. Revenue from a new Commercial Activity Tax was supposed to provide the state with revenue to continue tangible reimbursement payments through 2017. However, beginning in FY 2012, HB153 phased out reimbursements payments. School districts that were heavily reliant on these replacement payments will experience a prolonged period of phase-out beyond that in current law. If the fiscal year 2011 payments were greater than 2% of total resources (Dover's was 10.35%), the fiscal year 2012 payments were equal to the difference between those two amounts resulting in a loss of \$420,823 in FY 2012. In fiscal year 2013, the annual reduction from fiscal year 2012 fixed rate reimbursement is limited to no more than 2% of base year total resources resulting in another loss of \$420,823. After fiscal year 2013, remaining reimbursements were frozen at the 2013 level in FY 14 and FY15. H.B. 64 resumes the phase-out of Tangible Personal Property at 1.25% of state and local resources which will result in a loss of over \$1.3 million in the next five years.

All Other Revenue

Revenue from other sources is derived from preschool fees, rentals, reimbursements from federal projects, donations, and interest. This revenue source has declined due to low interest rates.

Advances and Transfers

Advances are needed for state and federal projects that extend past the end of the fiscal year. Repayments will be made in the following fiscal year.

EXPENDITURE ASSUMPTIONS

Personal Services and Employees = Retirement/Insurance Benefits

The amounts for salaries are based on present negotiated agreements. Negotiated agreements are in place for fiscal year 2017. Future projected salaries are based on historical raises. Retirement, Medicare, and Workers Compensation will increase at the same percentage that the salary increases. Health insurance costs are forecasted to increase 7% per year due to efforts to continue to negotiate health plan design changes and increased employee contributions.

Purchased Services

Historically purchased services have decreased due to a new open enrollment policy in effect for the first time in fiscal year 2004. This has helped offset the annual expenditures going to other surrounding school districts.

Supplies, Capital Outlay and Other

Expenditures for supplies and materials are increasing due to curriculum changes and technology innovations. Beginning in the 2013-14 school year, some textbooks are being replaced by electronic books to keep pace with changes in courses of study. Other expenditure patterns are increasing due to increases in auditor and treasurer fees and services provided by the county board of education. Future expenditures are trended at an average of approximately 2%

Advances and Transfers

Advances are needed for state and federal projects that extend past the end of the fiscal year. Repayments will be made in the following fiscal year.

Debt Services

The school district has no outstanding debt to be funded out of the general fund.

Encumbrances

Encumbrances are budgeted to be expended in the year they occur and therefore are shown at zero for the forecast.

**RESOLUTION BY THE SCHOOL DISTRICT BOARD
PROVIDING AUTHORITY FOR CHANGES IN THE WORK**

WHEREAS, the Board of Education of the Dover City Schools, Tuscarawas County, Ohio, met in SPECIAL session on May 15, 2017, and adopted the following Resolution; and

WHEREAS, The Dover City Schools is participating in the Exceptional Needs Program with the Ohio School Facilities Commission for construction of a new 9-12 High School according to the ENP Master Plan; and

WHEREAS, SHP Leading Design Inc. are preparing documents for construction of the new facilities; and

WHEREAS, Hammond Construction Inc., has entered into Agreement to be the Construction Managers at Risk; and

WHEREAS, the Dover City Schools Board of Education is in compliance with O.R.C. 3313.41;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dover City Schools, Tuscarawas County, Ohio, that the School Board hereby authorizes the Superintendent and Treasurer, individually for discrete expenditure or changes in the work up to \$25,000.00 and jointly to act as representative(s) for the Board for any changes in the work up to an absolute value of \$50,000.00 by agreement and recommendation of the Architect and OFCC Project Manager subject to the review and approval of the Ohio Facilities Construction Commission.

Upon the roll call on the passage of the Resolution, the vote was as follows:

John Maxwell, yes; Jeannine Kennedy, yes; Randy Longacher, yes; and Elizabeth Lauber, yes.

The foregoing is a true and correct excerpt from the minutes of the SPECIAL meeting of May 15, 2017, of the Board of Education of the Dover City School District, Tuscarawas County, Ohio showing the passage of the resolution set forth.



Brenda Hurst, Treasurer

5/15/17

Date